

Position Title: Senior Consultant

Solution Area: Enterprise Search

Department: Professional Service

Position Summary:

Senior Consultants at PointBridge contribute directly to our mission by working with customers to solve their business problems. You will solve these problems by working in an energetic, team-oriented environment collaborating with smart, motivated peers/mentors. Since this is a consulting position, you will be exposed to a wide variety of customers across a broad range of industries, giving you the opportunity to be working on new things and pushing the boundaries of your skills. Senior Consultants travel approximately 35% within the continental United States.

Senior Consultants are expected to reach a chargeability goal of 92%, and achieve high customer satisfaction responses. All employees should actively participate in their own professional development and embrace the PointBridge Core Values.

Job Competencies:

- Apply advanced search expertise and analysis skills to define and implement appropriate customer solutions
- Demonstrate a passion and a proficiency for search architecture, design, coding, and debugging skills to impact systems architectures, investigate system-wide technical problems, and develop new features
- Lead engagements by demonstrating knowledge of Search, market trends, and competitor technology
- Participate in customer team meetings to gather business and technical requirements for projects
- Participate in team meetings to discuss ongoing project status and deliverables
- Apply and share knowledge; contribute ideas and opinions
- Participate in customer team meetings and lead conversations with senior client personnel to understand business requirements and present technical solutions
- Convey technical concepts clearly and confidently to non-technical people
- Understand the development lifecycle processes and applies our methodology effectively to client engagements; train and mentor others
- Develop accurate estimates and project plans for portions of a project; lead team meetings to discuss ongoing project status and deliverables; assist team in meeting project goals and timelines
- Convert business requirements into sound technical solutions including both high-level architecture and detailed design
- Architect complex systems that leverage multiple technologies, contain multiple layers, and/or integrate with multiple external systems
- Manage his or her own work with minimal oversight and proactively communicates status and risks to project leadership
- Direct the work of others including task management, quality management, and providing developmental feedback
- Adheres to, communicates and enforces PointBridge coding standards; train and mentor others
- Apply and share knowledge; contribute ideas and opinions

Required Skills:

Senior Consultants must possess the following:

- 5+ years development background in .NET/Java/C/C++
- Experience with XML, XSLT, Web Services
- Knowledge of relational databases (Oracle, SQLServer, others)
- Bachelors Degree in Computer Science is desired but equivalent professional experience is accepted

Desired Skills & Experience:

- Experience with an enterprise search product like FAST Search for SharePoint, FAST ESP, Autonomy, Endeca, Solr/Lucene is a plus
- Experience designing search systems based upon specific client requirements including high capacity, high query volume, and low latency
- Web development experience (Web Parts, HTML, CSS, XSL, XSLT, JavaScript, JQuery and AJAX)
- Experience with Microsoft SharePoint including experience with SharePoint server farm, database, and site collection configuration
- Experience with server installation and performance tuning
- Knowledge of LDAP/Active Directory authentication and group security
- Microsoft Certified Technology Specialist (MCTS) certification

PointBridge Core Value and Competencies

PointBridge is an entrepreneurial environment for goal-oriented people looking to have visibility to ownership, wear a lot of hats, be well-rewarded financially, and be a contributing member of a championship team. You will work in an environment that rewards creativity and initiative. Our

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atmosphere was designed to encourage free flowing communication, respect, and teamwork. Candidates of PointBridge must exude and support the qualities that are core to the values of PointBridge:

- **CUSTOMER EXPERIENCE:** Delivering beyond expectations through not only the quality of our work but the quality of service we deliver to every customer
- **ENTREPRENEURIAL PASSION:** Ambition to aggressively drive growth embracing change and continuous improvement
- **TECHNICAL BRILLIANCE, TOTAL RELIABILITY:** Discipline in mastering our craft through pride, leadership, and accountability in our work
- **WINNING TOGETHER:** Teaming with, and respect for, co-workers, customers, partners and the community to build lasting relationships that drive results
- **INTEGRITY:** Delivering what we promise and always choosing to do the right thing

The preceding job profile has been designed to indicate the general nature and level of work performed by associates within this role. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of associates assigned to this contract. Additional duties may be assigned and may be subject to change at any time due to reasonable accommodation or other reasons.