

**Position Title:** Associate Consultant

**Department:** Professional Services

***Our Mission:***

PointBridge is a consulting company that connects people to people and people to information. We build award-winning collaboration and business intelligence solutions with Microsoft technologies including SharePoint, Exchange, Office Communications Server, and SQL Server.

***Position Summary:***

Associate Consultants at PointBridge contribute directly to our mission by working with customers to solve their business problems. You will solve these problems by working in an energetic, team-oriented environment collaborating with smart, motivated peers/mentors. Since this is a consulting position, you will be exposed to a wide variety of customers across a broad range of industries, giving you the opportunity to be working on new things and pushing the boundaries of your skills.

***Responsibilities:***

- Participate in customer meetings to gather business and technical requirements for projects
- Design, build, stabilize, and deploy applications using SharePoint, .NET Framework, and related technologies in a team setting
- Contribute to internal and external technical communities through technical threads, blogging, and training sessions
- Seek to learn and improve on a continuous basis
- Apply and share knowledge; contribute ideas and opinions

***Accountabilities and Measures:***

- Demonstrated ability to apply technical skills to solve business problems
- Achieve chargeability goals after 6-months of employment
- Accomplish quarterly goals
- Achieve Microsoft certifications
- Obtain high customer satisfaction responses

***Knowledge, Skills, Certifications:***

Through our training and mentoring program, Associate Consultants will demonstrate proficiency in the following areas:

- .NET using ASP.NET, C#, and related technologies
- SharePoint 2010 development experience
- Microsoft SQL Server database design and development
- Using Team Foundation Server to complete full development lifecycle

***Additional requirements for all PointBridge employees:***

- Strong interpersonal and communication skills and ability to present to small/medium groups
- Strong customer relationship skills
- Ability to learn and adopt new technologies
- Ability to work well in a team environment
- Strong entrepreneurial attitude; high energy and a self-starter
- Demonstrated ability to successfully multi-task
- Proficiency in Microsoft Office applications
- Demonstrated ability to embrace and support our Core Values
- Willingness to travel within the continental United States up to 25% of the time

PointBridge’s greatest asset is the talent and professionalism of our employees. Therefore, we have put together a benefits program designed to attract and reward quality employees. Our employee benefits are designed to work together to create a comprehensive and competitive program. Our goal is to offer important protection and extend meaningful choices to you and your family that respond as your needs change over time.

***We provide these benefits at no cost to the employee:***

- Generous Vacation Pay
- Paid Holidays and Paid Sick Time
- Monthly Allowance to help pay for home office and cell phone expenses
- Advanced Technical Training and Paid Certifications
- State-of-the-art Notebook PC, and access to the latest equipment and software
- Short-term and Long-Term Disability

***Additionally, employees may elect to participate in these benefits at a shared cost:***

- Major Medical Insurance, including Prescription Drug Program
- Vision and Dental Insurances
- Medical, Dependent Care and Commuter Flexible Spending Accounts
- 401(k)
- Monthly Charitable Activities and Matching Opportunities
- Voluntary Life Insurance and 529 College Savings Plans

***Culture and Values:***

PointBridge is an entrepreneurial environment for goal-oriented people looking to have visibility to ownership, wear a lot of hats, be well-rewarded financially, and be a contributing member of a championship team. You will work in an environment that rewards creativity and initiative. Our atmosphere was designed to encourage free flowing communication, respect, and teamwork. Candidates of PointBridge must exude the qualities that are core to the values of PointBridge:

<b>Customer Experience</b>	Delivering beyond expectations through not only the quality of our work but the quality of service we deliver to every customer
<b>Entrepreneurial Passion</b>	Ambition to aggressively drive growth embracing change and continuous improvement
<b>Technical Brilliance; Total Reliability</b>	Discipline in mastering our craft through pride, leadership, and accountability in our work
<b>Winning Together</b>	Teaming with, and respect for, co-workers, customers, partners and the community to build lasting relationships that drive results
<b>Integrity</b>	Delivering what we promise and always choosing to do the right thing

***About PointBridge:***

PointBridge was founded in 2004, and is headquartered in the heart of Chicago’s downtown business district. We are a consulting company that connects people to people and people to information. The company builds award-winning collaboration and business intelligence solutions with Microsoft technologies including, SharePoint, Exchange, Office Communications Server and SQL Server.

PointBridge is a Microsoft Gold Certified Partner and was recently named a **2009 Microsoft Partner of the Year for Online Services** and was also recognized as the **2009 Microsoft US Central Region Partner of the Year – Compete to Win**. Additionally, we are proud to be the winner of **Chicago’s 101 Best and Brightest Companies to Work For by the National Association for Business Resources** in 2008. *To learn more about PointBridge, please visit us at [www.pointbridge.com](http://www.pointbridge.com).*